

KRIBHCO RETIREES' WELFARE ASSOCIATION

PART 'B'- Rules & Regulations of KRIBHCO RETIREES' WELFARE ASSOCIATION (KRWA)

1.0 Name of the Association: The name of the Association shall be

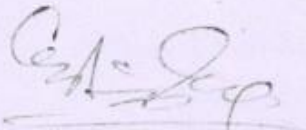
"KRIBHCO RETIREES' WELFAREASSOCIATION", in short

"KRWA" hereinafter referred to as "The Association".

2.0 Membership:

2.1. The Membership of the "KRIBHCO RETIREES' WELFARE
ASSOCIATION (KRWA)", here-in after referred to as "The

Association" shall be open to all Ex-KRIBHCO Employees who
have superannuated / retired from KRIBHCO, and or who had
reached the age of retirement and ("retire /retirement means "on
attaining the age of 55 years").The spouses of deceased Members
may become Members and shall have all rights of a Member.



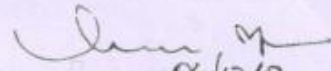
Chandra Shekhar Mishra
(President)



Anil Kumar Wadhwa
(General Secretary)



Devendra Kumar Kharbanda
(Treasurer)



06/12/18

KRIBHCO RETIREES' WELFARE ASSOCIATION

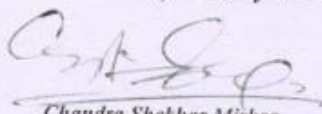
2.2.0 . Surat plant shall be treated as one unit and employees retired from this unit will be treated as primary members from that unit. Similarly employees retired from Marketing Zone of South, East, North, and West will be treated as primary members from respective zone. Employees retired from H.O/CMO shall be treated as one unit and employees retired from this unit shall be treated as member of that unit. Any retired employees who want to change his/her primary membership; he/she may be allowed to change. This option once exercised shall not be changed in future.

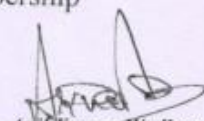
2.3.0. **Types of Membership:** The Association shall consist of two kinds of Members namely:

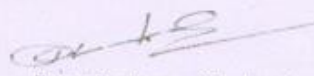
- a) Paid Members.
- b) Honorary Members.

2.3.1. **Paid Membership:**

- a) Life Membership
- b) Yearly Membership


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

For Life Membership the one time subscription is fixed at Rs. 5000/- (Rupees Five thousand only). In case the Retired employee opts for Yearly Membership the Subscription at the time of admission is fixed at Rs. 1000/- (Rupees one thousand only). Membership of such employee shall be renewed annually on a subscription fee to be decided by the Governing Council from time to time. A Paid Member shall have the right to attend all General Body meeting of the Association and the right to vote.

2.3.2. Any Member who fulfils the criteria as stipulated in Clause

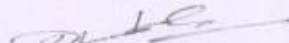
2.3.1. may apply, in writing, to the General Secretary, for enrolment as Life Member of the Association or Yearly Member of the Association on Payment of Subscription as the case may be giving full details of his service in KRIBHCO including date of retirement in the prescribed application form and intimation to this effect will be sent to the member through SMS/Whatsapp/Email by the General Secretary.



Chandra Shekhar Mishra
(President)



Anil Kumar Wadhwa
(General Secretary)



Devendra Kumar Kharbanda
(Treasurer)

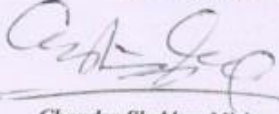
KRIBHCO RETIREES' WELFARE ASSOCIATION

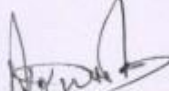
2.3.3. Honorary Membership

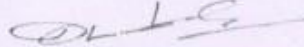
Any person of eminence may be invited by the Governing Council to become an Honorary Member of the Association for any specified period. An Honorary Member of the Association may be invited to any Meeting of the General Body, but shall have no right to vote. Honorary members shall not pay any subscription fee.

2.3.4. Register of Members

A 'Register of the Association', showing separately, in respect of the Paid Members, Honorary Members, their date of admission in the Association, personal particulars, date of payment of subscription (where applicable), and the date, if any, on which the name of the Member was struck off or he/she ceases to be a Member, together with the reasons thereof, shall be maintained by the General Secretary/Joint Secretary and shall be open to inspection by Members at all reasonable times, except during the period of 30 days immediately preceding the date of Annual General Meeting, during which period no new names shall be entered in the Register.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)

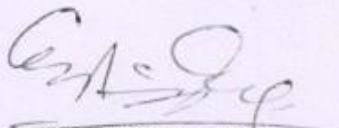

Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

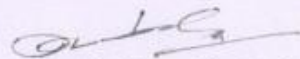
The data may be maintained in electronic form with proper security features.

2.3.5. Cessation of Membership

- a) A Member shall cease to be a Member of the Association on his/her death. However his/her spouse may become member without any subscription on application and its approval.
- b) On the Executive Committee (Central) passing a Resolution that a Member/Office-bearer has acted in a manner prejudicial to the aims, objects and reputation of the Association, the Membership of such person(s) shall stand terminated with effect from any future date stated in the Resolution , and if no such date is so stated, from the date on which such Resolution is passed; provided, that before any such Resolution is passed, the affected Member shall be accorded an opportunity to show-cause, why he should not be expelled within 15 days of such Notice.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

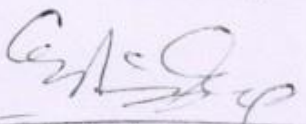
KRIBHCO RETIREES' WELFARE ASSOCIATION

2.3.6. The Executive Committee (Central) may also order the termination of Membership of any Member/Office-bearer, if it is satisfied that:-

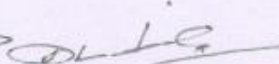
- He/She has been found to be unsound mind by any Court of Law.
- He/She has been convicted by a Criminal Court for an offence involving moral turpitude or such act for which he has been sentenced.

2.3.7. Any Member may resign from the Membership of the Association by giving a written notice to the General Secretary of not less than one month of his/her intention to resign. The resignation in such cases shall be effective from the date stated in the resignation or after the passage of 30 days of such notice to the General Secretary

2.3.8. If a person's Membership has been terminated or one has resigned, such Member may require to pay the subscription again, if his/her application for re-admission to Life Membership is approved.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)



Devendra Kumar Kharbanda
(Treasurer)


KRIBHCO RETIREES' WELFARE ASSOCIATION


2.3.9. Any person whose application for admission or re-admission to Life Membership has been rejected by the Executive Committee or any Member who considers to be aggrieved by any order of or action by the Executive Committee (Central) may within a reasonable time, apply to the Governing Council (Central) giving full details of his case and the Governing Council may take such action or pass such instruction on it as they may deem fit. The decision shall be final and communicated by the General Secretary/Joint Secretary in writing. After cessation of Membership for any reason, the Subscription amount already deposited with the Association will not be refunded.

2.3.10. Rights and Privileges of Members:

- a) To participate in the General Body Meeting of the Association;
- b) To exercise the right to vote in the election of Office-bearers and Members of the Central Governing Council or Executive Committee (central) of the Association or any other committees that may be constituted as per the need.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

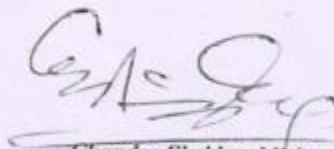
2.3.11. To be a candidate for election as Office-bearer or Member of the Governing Council, including any other committees that may be formed in the future.

2.3.12. To seek Special Meeting of the General Body by requisition addressed to the President, in writing, detailing the issue to be discussed with signatures of 51% or 50 Members, whichever is less, who paid their subscription.

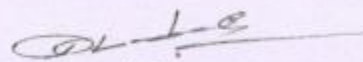
3.0 General Body

3.1 General Body: General Body shall consist of all Paid Members of the Association, who have paid subscription/dues. The General Body is authorized to carry out the following listed activities:-

3.1.1. To receive and adopt Annual Report to be presented by the General Secretary and Annual Statement of Accounts to be presented by the Treasurer.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)

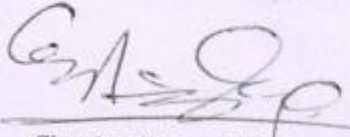

Devendra Kumar Kharbanda
(Treasurer)

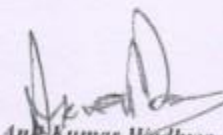
KRIBHCO RETIREES' WELFARE ASSOCIATION

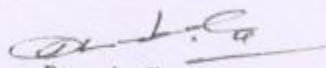
- 3.1.2. To elect Office bearers of Governing Council (Central) and Members of Executive Committee (Central).
- 3.1.3. To authorize and direct Executive Committee (Central) to carry out the decisions of the General Body.
- 3.1.4. To determine the nature and extent of welfare and other activities of the Association.
- 3.1.5 Notice of Meetings and Periodicity of Meetings: 30 days' notice shall be given, in writing, for convening Annual General Body Meeting
- 3.1.6 Notice of Meetings and Periodicity for Meetings shall be as decided by the Annual General Body/ Governing Council (Central)/Executive Committee (Central).

3.2.0. Annual General Body Meeting

- 3.2.1. Annual General Body Meeting of the Association shall be held once in a year at such time and place as the Governing Council (Central) may decide.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

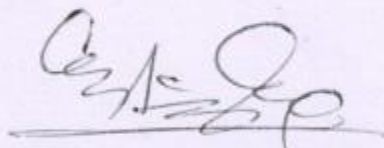
3.2.2. The following business shall be transacted at the Annual General Body Meeting:-

3.2.3. Presentation and adoption of the Annual Report of the Association, the Audited Balance Sheet and Accounts of the previous year.

3.2.4. Election of the Members to the Governing Council (Central) to be elected.

3.2.5. Such other business as may be placed on the Agenda or permitted by the Chair.

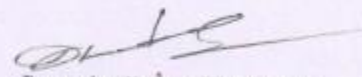
3.2.6. A Notice of not less than thirty days (30 days) shall be given for the Annual General Body Meeting. Notice of all motions proposed to be moved by any Member shall be given, in writing, to the General Secretary at least twenty one days (21 days) before the date of the Annual General Meeting.



Chandra Shekhar Mishra
(President)



Anil Kumar Wadhwa
(General Secretary)



Devendra Kumar Kharbanda
(Treasurer)

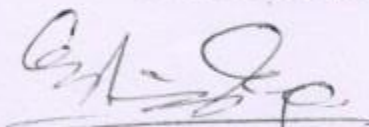
KRIBHCO RETIREES' WELFARE ASSOCIATION

3.2.7. Notice(s) may be given by "the Association" through SMS / WhatsApp / Email / Registered / Speed /Normal Post/ Courier or any other electronic media.

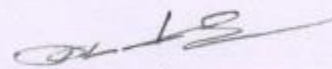
3.2.8. In preparing the Agenda for the Annual General Meeting, the Governing Council (Central) shall have the right:-

- a) To determine the order in which the business included in the Agenda is to be considered;
- b) To co-ordinate into one or more Resolutions, items covering the same subject wholly or in part;
- c) To reject any motion that may be considered inconsistent with the Aims and Objects of the Association or irregular or out of order;
- d) To frame and introduce any Resolution which may be considered necessary for consideration of the General Body;

3.2.9. Agenda shall be circulated to all Members at least 15 days in advance or by display at a prominent place in the Registered Office of the Association;


Chandra Shekhar Mishra
(President)

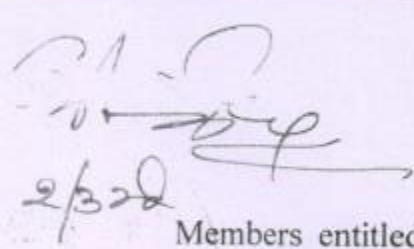

Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

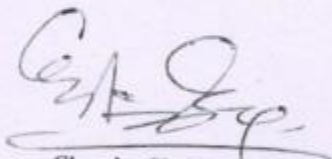
KRIBHCO RETIREES' WELFARE ASSOCIATION

3.2.10. The President of the Association or in his absence the Sr. Vice President shall act as Chairman of the Annual General Body Meeting.


3.3.0. Quorum

3.3.1. The quorum shall be  Members entitled to vote, present at the Annual General Body Meeting. No business shall be transacted unless the quorum is present at the commencement of the business.

3.3.2. If the quorum is not complete at the appointed time, the meeting shall stand adjourned for half an hour. After this stipulated half an hour; the attending members shall meet again at the same place and proceed with the same Agenda. No quorum shall be necessary for the Adjourned Meeting.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

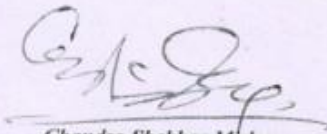
3.3.3. Every proposal/suggestion submitted to the Annual General Body Meeting shall be decided by majority of votes of the Members present.


4.0. MANAGEMENT:

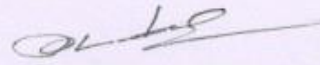
4.1. The Association with its Registered office at New Delhi may constitute the following for its Management:-

- a) A Governing Council (Central)
- b) An Executive Committee (Central)

The Governing Council may also authorize establishment of zonal units, with its jurisdiction and may authorize to form committees that may be required from time to time.


Chandra Shekhar Mishra
(President)

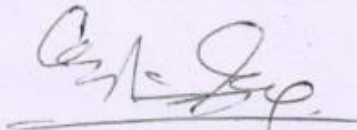

Anil Kumar Wadhwa
(General Secretary)

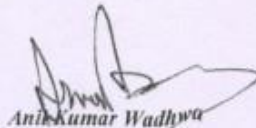

Devendra Kumar Kharbanda
(Treasurer)

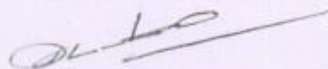
KRIBHCO RETIREES' WELFARE ASSOCIATION

4.2. The Governing Council (Central) shall consist of:

- i. President-1
- ii. Sr. Vice President-1
- iii. Vice President-1
- iv. General Secretary – 1
- v. Joint Secretary - 1
- vi. Treasurer – 1
- vii. Joint Treasurer – 1
- viii. Member nominated by the President - 1
- ix. Nominated/Elected Members from Plant – 2
- x. Nominated/Elected Members from Zonal Units – 4(One each)
- xi. Nominated/Elected Members from HO/CMO – 1
- xii. Maximum nominated Honorary Members – 2


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

(Any person(s) of eminence limited to two (2) in number may be invited by the Governing Council (Central) to become a Honorary Member of the Association for any specified period.)

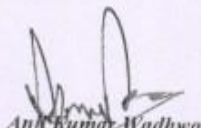
4.3. The President may nominate any distinguished life member to become a Patron provided the Central Governing Council accepts the proposal.

4.3.0. The election Process/Rules of the Governing Council shall be framed/decided by a duly constituted committee from time to time.

4.3.1. The tenure of all the Office-bearers/ members shall expire after three years period from the date on which they assume office or till the date on which the next General Body Meeting, is held for election whichever is later.



Chandra Shekhar Mishra
(President)



Anil Kumar Wadhwa
(General Secretary)



Devendra Kumar Kharbanda
(Treasurer)

KRIHCO RETIREES' WELFARE ASSOCIATION

4.3.2. The existence of vacancy in the Governing Council Central shall in no way invalidate the constitution of the Governing Council or any of its acts.

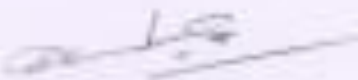
4.3.3. The Governing Council Central shall be responsible to ensure that the affairs of the Association are properly managed in accordance with the Law, the Rules & Regulations and the decisions of the General Body.

4.3.4. Without prejudice to the generality of Clause of the Societies Registration Act 1860, the Governing Council (Central) shall have powers to:-

- a) Ensure and carry out these Rules & Regulations and the Resolution(s) passed by the General Body;
- b) Authorize establishment of zonal units at any station if it is deemed fit in the future;
- c) Scrutinize for approval, the application of any society or other body of persons for affiliation with the Association;

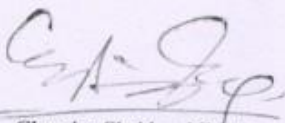

Chandru Shukla Mishra
(President)



Anil Kumar Mishra
(General Secretary)



Anand Kumar Khurana
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

- 4.3.5. Appoint Committees/Sub-Committees from amongst the Members of the Association and delegate to them such functions, duties and powers as maybe deemed proper.
- 4.3.6. Fill up any vacancy which may occur in any committee or sub-Committee.
- 4.3.7. Nominate any Member to represent the Association in any Conference or Assembly of Pensioners, and, if necessary, to authorize the expenditure to meet the expenses in connection therewith in full or in part.
- 4.3.8. Authorize any Member or person to represent the Association in any legal proceedings with power to engage any counsel to conduct such proceedings on behalf of the Association and to do such other acts as may be necessary for the proceeding of the case including payment of cost, charges and expenses of or incidental to any of the aforesaid matter or things.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

4.3.9. Subject to the approval of the General Body, frame rules from time to time; regulate the affairs of the Association in furtherance of the Aims and Objects mentioned in the Memorandum.

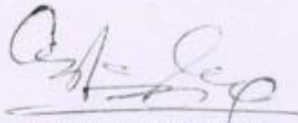
4.4.0. MEETINGS OF THE GOVERNING COUNCIL


(CENTRAL)

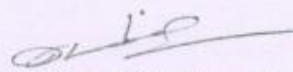
4.4.1. The Governing Council (Central) shall ordinarily meet once in four months at such time and place as the President of the Governing Council (Central) may decide, provided that there shall be a minimum of two Meetings in a year. At least 15 days' Notice shall be given by the General Secretary or his absence, Joint Secretary to the Members of the Governing Council (Central)

4.4.2. The President may, however, call a Special Meeting/Emergency Meeting of the Governing Council (Central) by giving a Notice of at least seven days as the situation demands.

4.4.3. Presence of the ^{two} third total Members of Governing Council Central shall constitute the quorum.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)

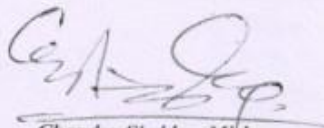

Devendra Kumar Kharbanda
(Treasurer)

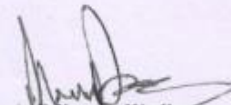
KRIBHCO RETIREES' WELFARE ASSOCIATION

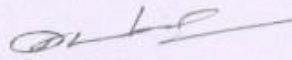
4.4.4. Every question in the Governing Council (Central) Meeting shall be decided by majority of vote. In case of equality of votes, the President shall have a Casting Vote.

4.4.5 A declaration by the President that a Resolution has been passed or lost and an entry to that effect in Minutes Book of the Governing Council (Central) shall be conclusive of that fact.

4.4.6. If, in any case, it is considered inexpedient to hold a Meeting of the Governing Council (Central), the President may call a Resolution to be circulated to all Members of the Governing Council (Central). On communication by a majority of the Members of the Governing Council (Central), to the President, of their assent thereto, the Resolution(s) shall be deemed to have passed at a duly constituted Meeting of the Governing Council (Central).


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

4.5.0. EXECUTIVE COMMITTEE (CENTRAL)

4.5.1 The composition of the Executive Committee (Central): The

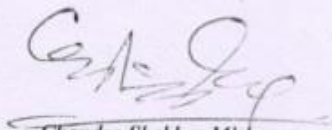
Office Bearers (Central) shall consist of following Executives of the Governing Council:-


- a) President -1
- b) Sr.Vice President - 1
- c) General Secretary- 1
- d) Treasurer -1
- e) Members nominated from HO/CMO - 1
- f) Members nominated/elected from Zonal Units - 1
- g) Members nominated/elected from Plant - 1

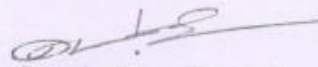
Note: - Minimum 4 members shall constitute the Quorum.

4.5.2 Powers and Duties of the Executive Committee Central:

The powers and duties of the Executive Committee Central, entrusted by the Governing Council (Central) shall be:-

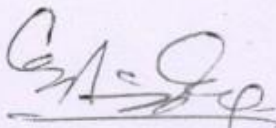

Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

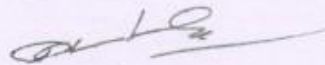
- a) To deal with all matters relating to finance, administration, membership, publicity, etc. and to make recommendations to the Governing Council as may be considered desirable;
- b) To carry out any task, and assume responsibilities specifically assigned to it by the Governing Council, from time to time;
- c) To examine and make recommendations on the Budget, the Annual Report, the Annual Accounts and Balance Sheet, any proposal to the Memorandum of Association or the Rules & Regulations or Bye-laws and any other matter required to be submitted to the Governing Council (Central) or any Meeting of the General Body;
- d) To appoint such categories of staff or workers, as may be authorized by the Governing Council (Central) from time to time, and to promote, suspend or remove them from service.
- e) Subject to the approval of the Governing Council (Central), fill any vacancy that may occur in any of the Committee/Sub-Committee other than vacancies on the Executive Committee (Central).



Chandra Shekhar Mishra
(President)



Anil Kumar Wadhwa
(General Secretary)



Devendra Kumar Kharbanda
(Treasurer)

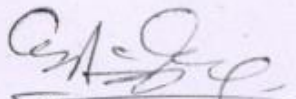
KRIBHCO RETIREES' WELFARE ASSOCIATION

- f) To take decisions or actions on any matter not specifically provided in the Clauses above, where such decision(s) or action(s) required is/are of urgent nature and cannot wait until next Governing Council Meeting, provided that all such decisions and actions shall be reported to the Governing Council(Central) for ratification in the next Meeting;
- g) The Executive Committee (Central) shall be responsible to the Governing Council for its actions and decisions

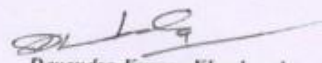
4.6.0. POWERS AND FUNCTIONS OF THE OFFICE-BEARERS

4.6.1. **President:** The President shall preside over all conventions and meetings of Governing Council (Central) and Executive Committee (Central). His ruling on points of procedure at Meeting(s) shall be final.

4.6.2. The President will have full Administrative & Financial powers to ensure attaining Aims and Objects of the Association;

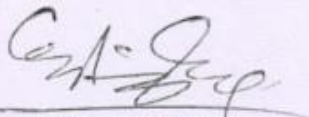

Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)

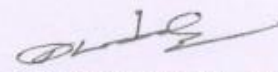

Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

- b) To ensure that proper record of all Decisions given/Resolutions passed in the above Meetings are maintained and appropriate action taken towards implementation.
- c) To advise on all matters concerning administration and policy of the Association.
- d) To maintain proper record of Names and Addresses of all Members and Office- bearers of the Association and others present in the Meetings of the Association.
- e) To conduct correspondence on behalf of the Association.
- f) To have the custody of all Books and Record of the Association.
- g) To draft Annual or other Reports of the Association for submission to the Executive Committee (Central), Governing Council Central and General Body.
- h) To file annually in the month of January, a list of the names, addresses and occupation of the Members of the Governing Council (Central) to the Registrar of Societies, Delhi as required by Section 4 of the Society Registration ACT, 1860 as amended by Punjab.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

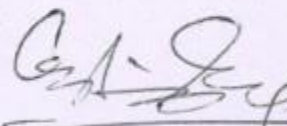
4.6.3. To open, operate and close accounts of the Association as detailed hereunder.

- To render advice to Office-bearers towards: a) Fund raising ; b) Initiate steps for enhancing image of the Association; and c) Any other relevant issue considered necessary by him.

4.6.4. The President may when necessary, make a decision or take action on any urgent matter, and when this is done, the decision or action taken shall be submitted to the ensuing Governing Council (Central) meeting for its ratification. In his absence Sr. Vice President shall officiate the function of President.

4.7.0. General Secretary: The duties and responsibilities of the General Secretary shall be:-


- a) To record or cause to be recorded in Minutes of all Meetings, Conferences and Conventions of the Association, the Governing Council (Central), the Executive Committee (Central) or other Committees, and to attend such of them as may be practicable.



Chandra Shekhar Mishra
(President)



Anil Kumar Wadhwa
(General Secretary)




Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

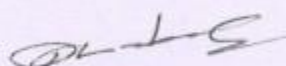
Amendment Act XII of 1957 as extended to Delhi.

- i) To have custody of all common seals of the Association.
- j) To maintain liaison with the Treasurer and to ensure that all cheques and negotiable documents issued by the registered office of the Association are duly signed by the persons authorized.
- k) To carry out such duties as are assigned to him by the General Body, Governing Council (Central) or the Executive Committee (Central).
- l) To carry out the responsibilities as per the Byelaws, Rules & Regulations and various administrative and accounts manuals.

The Joint Secretary shall assist/complement the General Secretary in discharging his duties. In absence of General Secretary, he shall officiate in his place.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)

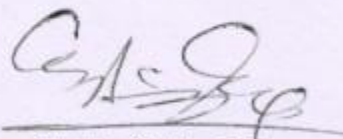

Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

4.8.0. Treasurer/Joint Treasurer

4.8.1. The Treasurer will be responsible to see that all subscriptions are duly collected and that the accounts of the Association are properly maintained. He shall take all proper and due precautions for the safe custody of the cash, cheque-books, seals and securities of the Association. He will operate the accounts of the Association jointly with President/General Secretary. He shall supply to the Governing Council (Central) Executive Committee (Central) such information as to the Accounts and Finances of the Association that may be required. He shall also perform such other functions pertaining to finances of the Association as may be required of him by the President/General Secretary, the Governing Council (Central) or the Executive Committee (Central).

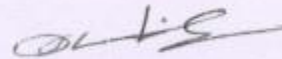
- a) The Joint Treasurer(s) shall assist/complement the Treasurer in discharging his duties. In absence of the Treasurer, he shall officiate in his place.



Chandra Shekhar Mishra
(President)




Anil Kumar Wadhwa
(General Secretary)

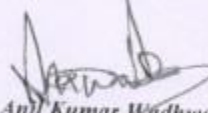


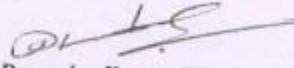
Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

- b) The Treasurer and the Joint Treasurer shall design and develop the various financial and administrative systems for KRWA, in consultation with General Secretary.
- c) The Treasurer and Joint Treasurer shall design and develop the necessary manuals such as accounting manuals, procedures for purchases and other requirements of KRWA.
- d) The Treasurer and Joint Treasurer shall draw up the Annual Capital and Revenue Budget and review the same for improvement.
- e) Review and update of various systems and procedures, finances and manuals shall also be carried out by the Treasurer and Joint Treasurer and suggest steps for improvement and progress. The services of a task force in this regard may be enlisted as per the direction of the Governing Council (Central)/Executive Committee (Central).


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

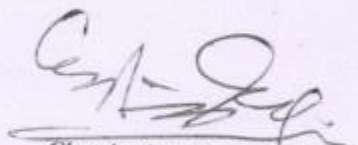
KRIBHCO RETIREES' WELFARE ASSOCIATION


4.9.0. Tenure

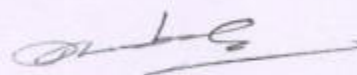
4.9.1. Tenure of a Governing Body shall be 3 years from the date of assuming the office. After expiry of their tenure, as decided by the Governing council, the office bearers will be eligible for re-election/nomination.

4.9.2. The first Central Governing Council / Executive Committee (Central) may be constituted on ad-hoc basis from amongst the active Retired Employees of KRIBHCO. After formation of first ad-hoc bodies, the election for regular bodies (mentioned above) will be held on completion of 3 years tenure from the date the Association is registered and assumes the office.

4.9.3. The Governing Council will be authorized to allocate/ reserve any position(s)/post(s) and or is permitted to establish zonal units that may be required in the future


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

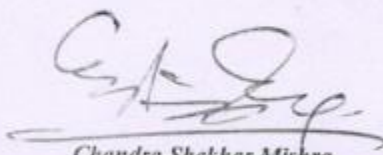
KRIBHCO RETIREES' WELFARE ASSOCIATION

5.0 COMMITTEES/SUB-COMMITTEES:

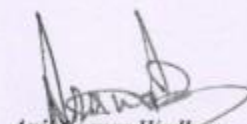
5.1. The Governing Council (Central) may appoint one or more Committees or Sub-Committees as may be considered necessary and delegate to them such functions, powers and duties as may be considered necessary.

5.2. REIMBURSEMENT OF EXPENSES --- OFFICE-BEARERS:

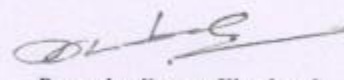
Members of the Governing Council (Central), Executive Committee (Central) and any other Committees duly appointed shall hold office in HONORARY capacity and they shall be entitled for only reasonable journey expenses as decided by the President of the Central Governing (Council).



Chandra Shekhar Mishra
(President)



Anil Kumar Wadhwa
(General Secretary)



Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

5.3.0 PROCEEDINGS AND THEIR EVIDENCE

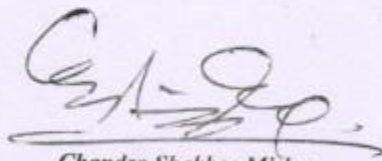
5.3.1 All Minutes, Proceedings, Resolutions etc. of all General Body Meetings and Meetings of the Governing Council (Central), Executive Committee (Central) and other Committees duly signed by the General Secretary and counter-signed by the President shall be in evidence of the matters stated therein.

5.3.2. Record of all Meetings, Proceedings, and Resolutions shall be maintained and made available for all.

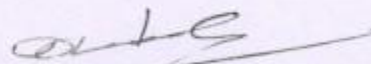
6.0 SOURCES OF FUNDS & UTILISATION

6.1. The Association may raise funds to achieve Aims & Objects of the Association by any of the means consistent with the Memorandum of the Association including:-

- a) Funds may be made by appeals to KRIBHCO, the Union Government and State Governments:


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

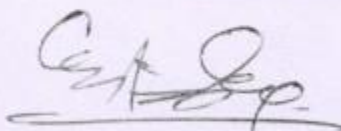
- b) Funds may be raised by appealing to like-minded NGOs, Cultural and Welfare Associations and Ministry of Agriculture and other Cooperative Organizations.
- c) Funds may be raised by other Lawful means.
- 6.2. Collections on account of Membership Subscription shall be shared as per decision taken by Governing Council (Central) from time to time.
- 6.3. The Governing Council Central will approve the activities in line with the Aims and objects of the Association.

7.0 Financial Year

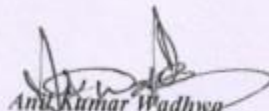
- 7.1. Financial Year of the Association shall be the year commencing on 1st April of the year to 31st March of the year.

8.0 Accounts

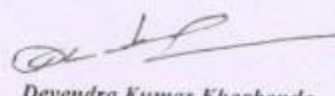
- 8.1. The Governing Council shall cause true accounts to be kept of all sums, received and expended by the Association and of matters in respect of which such receipts and expenditure takes place and of the assets, credits and liabilities of the Association.



Chandra Shekhar Mishra
(President)



Anil Kumar Wadhwa
(General Secretary)



Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

8.2. The Governing Council shall lay before the Annual General Meeting an Income & Expenditure Account and Balance Sheet duly audited once a year as provided by these Rules.

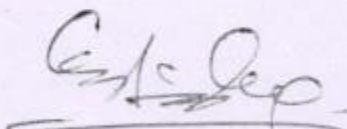
8.3. A copy each of such Accounts and Balance Sheet shall be displayed on the Notice Board at the Registered Office of the Association at least 14 days prior to the date of the Meeting in which the same is to be presented to the General Body.


9.0. Audit of Accounts

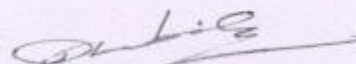
9.1. The Societies Registration Act 1860 does not provide audit of a society mandatory. However, the Governing Council will ensure Audit of Accounts.

10.0 Annual Meeting/Governing Body (Sec.4 of the Act)

10.1. Once in every year (not later than 31st May of every year), a list of Office-bearers and Members of the Governing Body shall be filed with the Registrar of Societies, as required under Section 4 of the Societies Registration Act, 1860.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

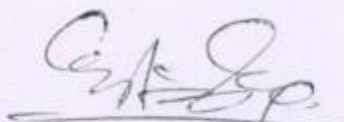
11.0 Legal Proceedings (Section 6 of the Act) Suits by or against the ASSOCIATION


11.1. The Association may sue or be sued in the name of the President/General Secretary or in the name of such other person as may be appointed by the Governing Council (Central) as per provision laid down under Section 6 of Societies Registration Act, 1860.

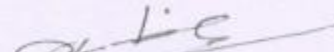
12.0 Amendments to Memorandum of Association and Rules & Regulations

12.1. Amendment/alteration, extension or abridgement of 'purposes' Aims and Objects or change of name etc. shall be made under Section 12 and 12A of the Societies Registration Act.

12.2. These Rules & Regulations may be altered or abridged by the vote of a majority of Members present at any Governing Council (Central) Meeting provided that a notice of such alternation, amendment, addition or abridgement is given to every Member of the Governing Council (Central) at least twenty one days before the date on which such Meeting is being convened.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

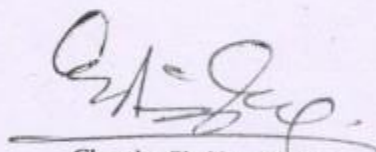
KRIBHCO RETIREES' WELFARE ASSOCIATION


12.3. A copy of the proposition carried into effect as mentioned in sub-rule (b) of the Societies Registration Act, 1860, shall forthwith be forwarded to the Registrar of Societies, New Delhi.

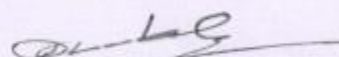
12.4. Notwithstanding any proposition for the change of the name of the Association carried into effect as mentioned in sub-rule (a) of the Societies Registration Act, 1860, the name of the Association shall not be changed unless the Registrar of Societies, New Delhi, has registered the change of name and has issued a Certificate of Registration altered to meet the circumstances of the case.

13.0 BANKERS

13.1. The Bankers of the Association shall be as the Governing Council (Central) may decide from time to time.


Chandra Shekhar Mishra
(President)

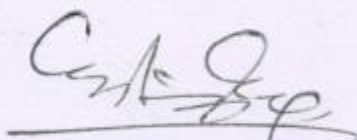

Anil Kumar Wadhwa
(General Secretary)



Devendra Kumar Kharbanda
(Treasurer)

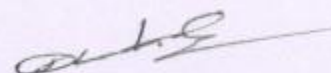
KRIBHCO RETIREES' WELFARE ASSOCIATION

13.2. Operation of Bank Accounts: The President shall have the powers to open, operate and close bank accounts of the Association with any branch of any of the nationalized banks and/or in private sector in India offering better rates, service, facilities, ease of operations etc and, authorize such person(s) as deemed fit to operate the bank account. Out of President, General Secretary, and Treasurer any two person shall operate the bank accounts in which signature of President shall be necessary.

13.3. Investment of Funds: The President, in consultation with General Secretary and Treasurer shall invest the surplus funds in Term Deposit/Liquid Fund with any of the nationalized banks and/or in private sector banks of repute in India offering highest rate of interest.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)

KRIBHCO RETIREES' WELFARE ASSOCIATION

14.0 Cooperation/Collaboration or Joining with other Organizations/Movements

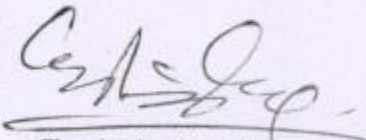
14.1. The Governing Council may decide to join hands with any other Association, Federation/Confederation or Organization or Movement whose aims and objectives in total or part thereof are similar or common with aims and objectives of "KRWA".


15.0 DISSOLUTION

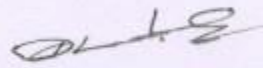
15.1. If the Association is to be dissolved, it shall be dissolved as per provisions laid down under section 13 and 14 of the Societies Registration Act, 1860.

16.0 OPERATIONS OF RULES

16.1. All the provisions of the Societies Registration Act xxi of 1860 (Punjab Amendment Act, 1957) as extended to the Union Territory of Delhi shall apply to the Association.


Chandra Shekhar Mishra
(President)

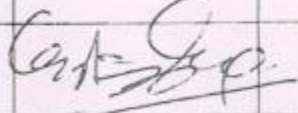

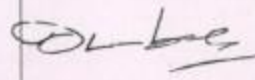

Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)


KRIBHCO RETIREES' WELFARE ASSOCIATION

17.0 Certification of Rules and Regulations of the Association

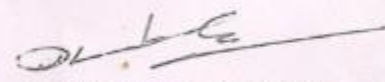
17.1. Certified that this is the correct copy of the Rules and Regulations of the Association.

Name	Designation	Signature	Date
C.S. Mishra	President		12-11-2018
Anil Kumar Wadhwa	General Secretary		12-11-2018
D.K. Kharbanda	Treasurer		12-11-2018

18. **Clarification:** In case of any doubt or any clarification in the Byelaws of KRWA, the Members are requested to seek the advice of the President of the Association, whose ruling on it shall hold good and be final.


Chandra Shekhar Mishra
(President)


Anil Kumar Wadhwa
(General Secretary)


Devendra Kumar Kharbanda
(Treasurer)